

# Camp Rock

## Reference

To be completed by a 3<sup>rd</sup> person who knows you well that is not family

Reference Name \_\_\_\_\_

Occupation / Title \_\_\_\_\_

Reference Address \_\_\_\_\_

Daytime phone \_\_\_\_\_ Evening phone \_\_\_\_\_

E-mail address \_\_\_\_\_

Please return this form to the applicant in a sealed envelope.

*Students applying for summer ministry are inviting you into their lives. Please take advantage of this God-given opportunity to bring sin to light so that the healing process can begin. Discussing issues within this reference creates a natural bridge to communicate truth, extend grace and develop their character*

*The applicant is applying for a position at Camp Rock, a day camp program for at-risk youth run by the Holland Rescue Mission in Holland, MI. If the applicant is accepted for a position, he/she will be working with boys and girls ages 6-12 or 13-16. To the best of your ability please answer the following questions based on your knowledge of the applicant. Please note that this reference will be used for both acceptance and development, and it is therefore most valuable when filled out objectively. Please avoid the temptation to make the applicant appear perfect. Thank you for helping us hire the most qualified staff possible.*

How long have you known the applicant and in what capacity? \_\_\_\_\_

How well do you know the applicant? \_\_\_\_\_

Please circle the appropriate number. Circle “?” if your knowledge is insufficient in that area.

<b>Responsibility:</b> <i>Carries out duties and obligations</i>							
?	1	2	3	4	5	6	7
	Very irresponsible		Irresponsible		Responsible		Very Responsible
<b>Adaptability:</b> <i>Adjusts well to changes in circumstances</i>							
?	1	2	3	4	5	6	7
	Adapts with difficulty		Adapts moderately		Adapts well		Adapts very well
<b>Perseverance:</b> <i>Moves ahead in the face of adversity</i>							
?	1	2	3	4	5	6	7
	Quits often		Sometimes quits		Usually perseveres		Always keeps going
<b>Personal Appearance and Manners</b>							
?	1	2	3	4	5	6	7
	Careless		Fair		Good		Very Good
<b>Cooperation and Teamwork:</b> <i>Works well with others</i>							
?	1	2	3	4	5	6	7
	Doesn't Cooperate		Cooperates poorly		Cooperates well		Very cooperative
<b>Communication:</b> <i>Presents thoughts with clarity and logic</i>							
?	1	2	3	4	5	6	7
	Poor		Fair		Good		Outstanding
<b>Spiritual Maturity:</b> <i>Demonstrates mature and consistent walk with God</i>							
?	1	2	3	4	5	6	7
	Very Immature		Immature		Mature		Very Mature
<b>Emotional Stability:</b> <i>Responds well to stressful situations</i>							
?	1	2	3	4	5	6	7
	Difficulty with stress		Handles inconsistently		Handles well		Handles with skill
<b>Personal Ministry:</b> <i>Has active, positive personal influence for Christ</i>							
?	1	2	3	4	5	6	7
	Not effective		Limited effectiveness		Active ministry		Exceptional effectiveness
<b>Teachability:</b> <i>Willing to receive instruction and counsel</i>							
?	1	2	3	4	5	6	7

Applicant Name

Last

First

Middle

3<sup>rd</sup> Person Reference Questionnaire / Page 1

Not teachable	Teachable	Very Teachable
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1. To what degree are the following traits apparent in the life of the applicant? Please circle the appropriate number. If your knowledge is insufficient in an area please circle the “?”

		<i>Frequently</i>			<i>Average</i>			<i>Rarely</i>	
Procrastination	?	1	2	3	4	5	6	7	
Critical attitude	?	1	2	3	4	5	6	7	
Irritability	?	1	2	3	4	5	6	7	
Anxiety, worry	?	1	2	3	4	5	6	7	
Depression	?	1	2	3	4	5	6	7	
Domineering manner	?	1	2	3	4	5	6	7	
Rebelliousness	?	1	2	3	4	5	6	7	
Anger	?	1	2	3	4	5	6	7	

Please answer the following questions. If you need more room please use the back of this form.

2. What are the applicant’s greatest strengths and weaknesses?

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3. What are some areas that you would challenge the applicant to further develop?

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4. Are you aware of any sexual immorality or homosexuality that this person has been involved in? (circle one)      Yes      No  
If yes, have you spoken to him/her about it? Please explain. \_\_\_\_\_

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5. What evidence of a personal relationship with Jesus Christ have you observed in the life of the applicant? Please be specific. \_\_\_\_\_

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6. Please explain the applicants attitude toward or response to authority: \_\_\_\_\_

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7. What type of leadership has the student exhibited? Please be specific. Do you see leadership potential in him/her? \_\_\_\_\_

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8. On a scale of 1 to 10 (1=low, 10=high), how sensitive is the applicant to the needs and feelings of others? Please explain. \_\_\_\_\_

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- I would recommend this applicant for summer ministry with Camp Rock.
- This applicant may function well ministering with Camp Rock, however I have reservations.
- I would not recommend this applicant for summer ministry with Camp Rock.

Reference Signature \_\_\_\_\_ Date \_\_\_\_\_

Applicant Name

Last

First

Middle